

Fortismere Pre-U Oral Exam Guidance Equality of opportunity_Y13

Equality of Opportunity (instruction: Write a presentation for each bullet point. Cover all the contents in the bullet point.)

- **Gender and equality of employment opportunity; gender pay gap**
性别和就业机会平等问题；性别不同带来的工资差距

Possible questions

Key words: 性别 两性 平等 公平 平等机会 均等机会 就业 全职 工资差距 歧视

1 你知道“人人平等”和“平等机会”的区别吗？

Do you understand the difference between 'equality' and 'equal opportunity'?

2 你觉得在英国社会中男人和女人是不是平等？

Do you think men and women are equal in British society?

3 在英国，许多妇女结婚生了孩子以后就不工作了，她们选择做全职妈妈，你同意这样的安排吗？

In the UK., many women choose to be a full-time mum after they get married and have kids. Do you agree with this arrangement?

4 “男主外，女主内”是什么意思？你觉得这样好吗？

What is the meaning for 'Men managing external affairs while women managing internal'? Do you think it's good?

5 你爸爸做什么工作？你妈妈工作吗？

What job does your dad have? Does your mum work?

6 在你家里，谁的工资比较高，爸爸还是妈妈？

In your family, whose salary is higher, father or mother?

7 在你周围的朋友中，有没有因为性别原因在找工作时遭到了歧视？

Among friends around you, are there any discrimination because of their gender when they look for jobs?

8 在中国，有这样一句话，“妇女能顶半边天”，你知道是什么意思吗？

In China, there is a saying, 'women can hold half of the sky'. Do you know the meaning of it?

9 最近的一份调查报告指出，在欧盟，男女因性别不同造成的工资差距接近20%，你怎么看待这个问题？

A recent survey has pointed out that in EU gender pay gap is nearly 20%. What's your opinion on this matter?

10 新中国成立以后，毛泽东提出“妇女能顶半边天”，这句话是什么意思？

After PRC was founded, Mao Zedong said, 'Women can hold up half of the sky'. What does it mean?

- **Fairness of selection procedures in education and employment; effect of such factors as a person's financial situation, family or personal connections, physical appearance, age, ethnicity, religion, sexual orientation and any disabilities**
教育和就业选拔过程中的公平性；影响公平性的因素，比如，一个人的财务状况，家庭或个人关系网，外表，年龄，种族，宗教，性取向和各类残疾

Possible questions

Key words: 均等机会 歧视 种族 宗教 性取向 家庭背景 弱势群体 社会阶层 等级 残疾 肤色 不平等待遇 外表 长相 年龄 求职 关系网

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1 英国政府倡导青少年/年青人在接受教育中拥有均等机会，你觉得它应该表现在哪些方面？
The British government advocates that the youth/young people have equal opportunities in education. In what aspects do you think it should show?

2 不论在英国还是在中国，家庭条件好的学生通常可以得到更好的教育条件，你怎么看待这个问题？
Now matter in the U.K. or in China, students with good family financial condition usually get better resources in education. What's your view on this?

3 在你的学校，有没有因为某些问题学生遭到歧视，比如说，种族，宗教和性取向，等等？
In your school, is there any discrimination against students because of certain issue, such as, ethnicity, religion and sexual orientation, etc.?

4 英国政府要求牛津、剑桥或者其他一些顶尖大学在一定比例上多招收家庭背景不太好的学生，即所谓的“社会阶层改变工程”，你认为这种选拔究竟是公平还是不公平？
The British government has asked some top universities in the country, e.g. Oxbridge, to recruit more students with less good family background in a certain proportion, the so-called 'social engineering', do you think this selection procedure fair or unfair?

5 英国是一个社会阶层明显的国家吗？
Is UK a country with a distinct social class?

6 你认为照顾残疾人是家庭的责任还是政府的责任？
Do you think that caring for the disabled is the responsibility of the family or the responsibility of the government?

7 你觉得在一个社会中残疾人应该得到什么样的特殊照顾？
What kind of special care do you think people with disabilities should receive in a society?

8 有些人抱怨，因为他们的肤色问题在求职过程中遭到不平等待遇，你认为这样的现象存在吗？
Some people complain that because of their skin colour they are treated unfairly in finding a job. Do you think such things exist?

9 在中国，有些年轻人认为长相决定了机会，所以有些人通过整容改变他们的外表，你怎么看待这个问题？
In China, some young people think that the appearance determines the opportunity, so some people change their appearance through plastic surgery. What do you think about this issue?

10 你认为当今社会在就业选拔的过程中，有哪些影响公平性的因素？
In today's society, what do you think are the factors affecting fairness of selection procedure in employment ?

11 你知道什么是“官二代”、“富二代”和“草根阶层”？在中国，他们在就业方面所接受的待遇有什么不同？
Do you know what is '2nd generation of a government official', '2nd generation of a super rich' and 'grassroots'? What is the difference in the treatment they receive in employment in China?

- **Barriers to promotion**
升职中的障碍

Possible questions

Key words: 升职 障碍 歧视 肤色 性别 年龄 宗教 种族 残疾人 弱势群体

Fortismere Pre-U Oral Exam Guidance Equality of opportunity_Y13

1 在你周围，有没有人因为他们的肤色在升职中遭到了歧视？

Are there any people around you who have been discriminated against in their promotion because of their skin colour?

2 你认为给一个职员升职是否应该考虑他们的家庭或者个人关系网？

Do you think that a promotion to a staff member should consider their family or personal connection?

3 有报告显示，相对于男性，妇女在升职过程中常常处于劣势，你认为可能造成这样的原因是什么？

Some reports show that women are often at a disadvantage in the promotion process comparing to men. What do you think might be the cause?

4 华人常常被认为“工作勤奋，能干可靠”，很多公司会把华人放在比较重要的工作岗位。你认为种族是否应该成为升职的一个考虑因素？

Chinese are often considered to be 'hard-working and reliable', and many companies put Chinese in more important position of the work. Do you think race should be a consideration for promotion?

5 在英国，你认为有哪些不公平的因素导致了升职中的障碍？

In the UK, in addition to people's personal abilities, what do you think are unfair factors that lead to obstacles in promotion?

6 在升职过程中，我们应该给予残疾人或者弱势人群更多的机会吗？

Should we give disabled people or disadvantaged people more opportunities in the promotion process?

- **Employment and educational inequality between China's urban and rural dwellers; opportunities for migrant workers**

中国城乡居民之间的就业和教育不平等; 农民工的机会

Possible questions

Key words: 农民工 户口 农村户口 城市户口 公平 待遇 贫困 贫富差距 困难 机会

1 你知道什么是“农民工”吗？

Do you know what is a 'migrant worker'?

2 请你描述一下“农民工”是一类什么样的人群。

Please describe what kind of people 'migrant workers' are.

3 农民工现象是什么时候开始的？为什么会有农民工现象？

When did the phenomenon of migrant workers begin? Why are there migrant workers?

4 为什么在过去的三十年中国会有大量的农民工从农村来到城市？

Why there have a large number of migrant workers in China move from countryside to the cities in the past 30 years?

5 中国的“户口制度”是什么？你觉得在今天的中国“户口制度”还有存在的必要吗？

What is China's 'hukou system'? Do you think there is still a need for the 'hukou system' in China today?

6 在中国，和城市户口相比，持有农村户口的儿童和青少年在接受教育方面有哪些劣势？

In China, what are the disadvantages of children and young people with rural hukou in terms of receiving education compared with urban hukou?

7 农民工在城市工作和生活，他们面临的主要问题有哪些？

What are the main problems faced by migrant workers working and living in cities?

Fortismere Pre-U Oral Exam Guidance Equality of opportunity_Y13

8 农民工在城市可能会遇到哪些不公平的待遇？

What unfair treatment may migrant workers encounter in the cities?

9 农民工的子女是否应该跟城市里的孩子一样，有接受同样教育的机会？为什么？

Should the children of migrant workers have the same opportunities to receive the same education as the children in the cities? And why?

10 在中国的一些贫困山区，孩子们连接受小学教育的机会都没有，你觉得中国政府应该怎么做去改善这个问题？

In some poor mountain areas in China, children have no access to primary education. What do you think the Chinese government should do to improve this problem?

- **Changes in equality of opportunity over time**

随着时间的推移机会均等的变化

Possible questions

Key words: 改善 机会均等 平等机会 政策 改革 地位

1 你觉得这些年英国政府在改善机会均等方面做了哪些工作？

What do you think the British government has done to improve equal opportunities over the years?

2 和三四十年前相比，你认为英国在人们拥有平等机会方面有改善吗？

Compared with 30 or 40 years ago, do you think the UK has improved people's equal opportunities?

3 英国政府为了鼓励妇女工作，他们在育儿方面改变了一些政策，你知道是什么吗？

In order to encourage women to work, the British government has changed some policies in childcare. Do you know what it is?

4 现在在英国很多女性工作，这个现象和三四十年前相比，有什么不同？

Now there are many women work in the UK. What is the difference of this phenomenon between now and three or four decades ago?

5 中国的户口制度改革对改善机会均等有什么帮助？

How has hukou system reform helped improve equal opportunities in China?

6 你知道中国的“小脚女人”是什么吗？现在还有“小脚女人”吗？

Do you know what China's 'little feet women' is? Is there still a 'little feet woman'?

7 在中国，“妇女能顶半边天”是什么时候提出的？这对改善中国妇女的地位有什么帮助？

In China, when was the saying 'women can hold up half the sky' started? How has this help improve the status of Chinese women?

- **The positive impacts of equality of opportunity on organisations, society and the economy**

机会均等对用人单位、社会和经济的积极影响

Possible questions

Key words: 官二代 富二代 草根阶层 升职 降职 经济发展 社会 影响

1 在中国，“官二代”或者“富二代”往往比普通人在接受教育和就业方面有更多的优势，这样的现象对社会的影响是什么？

In China, the '2nd generation of a government official' or '2nd generation of a super rich' tends to have more advantages than ordinary people in terms of education and employment. What is the impact of such a phenomenon on society?

Fortismere Pre-U Oral Exam Guidance Equality of opportunity_Y13

2 有些中国的公司在招聘职员时，把应聘人的年龄列为其中一个条件，比如，只录用二十五岁以下的人，你觉得这样做的后果会是什么？

Some Chinese companies list the age of candidates as one of the conditions when recruiting staff, for example, they only hire people under the age of 25. What do you think will be the result of this?

3 在中国，很多妇女放完产假回到公司以后，无法再回到原来的岗位，有些甚至被降职，你认为这样会不会对社会和国家的经济造成影响？

In China, many women can no longer return to their original positions in the company after their maternity leave, some are even demoted. Do you think this will affect the society and the national economy?

4 中国政府正在努力减小城乡差距，这对社会稳定和国家经济有什么积极影响？

The Chinese government is working hard to reduce the urban-rural gap. What positive impact does it have on social stability and the national economy?

5 请你说一说人们拥有平等机会对社会和经济发展的什么好处。

Please talk about the benefits of equal opportunities for social and economic development.